

Statement on Appointment/Recruitment of Auxiliary Members

26 May 2026

The Office of the President (“the Office”) recognizes that the Alma Mater Society (AMS) grants all club Executive Members the right to “appoint or recruit Auxiliaries or auxiliary members to provide support in their roles and responsibilities, without the Auxiliaries being specified on the Bylaws” (*Clubs and Societies Committee Policy Manual*, § 7.b.i). Consequently, the Office recognizes that it cannot limit the rights of Executive Members to appoint/recruit Auxiliary Members.

For at least six years, the International Relations Students' Association (IRSA) has operated under a centralized appointment/recruitment model in which the President dictates processes and punishes non-adherent Executive Members. In IRSA's 44th Year, the Office abolishes these practices that infringe on the rights of Executive Members by coordinating an opt-in process as follows:

- (1) The Office will leverage its resources, capacities, and connections to coordinate an Auxiliary Member appointment/recruitment process from 01 to 22 June 2026. The Office will reach out to each Executive Member to offer the opportunity to opt into this process.
- (2) This process will be strictly opt-in and non-punitive. Executive Members retain the right to not participate in this process. All Executive Members, whether choosing to participate or not, retain the right to appoint/recruit any Active Member, whenever they want in the fiscal year.
- (3) The Office will publish a Qualtrics form which verifies applicant eligibility to serve as an Auxiliary Member while collecting contact information, limitless unranked position preferences, cover letters, and resumes. The Office will release the results of this Qualtrics form to all opted-in Executive Members on 22 June 2026.
- (4) Executive Members will reserve the right to appoint/recruit Active Members using whichever method they choose. Applicants on the Qualtrics form will be informed in advance of the coordinated process, during which they may receive multiple inquiries and offers from various Executive Members, and they retain the right to reject any offers.

